

**Board of Directors**

Ken Huffines – Sunbelt  
Jack Folliard – Pac 10  
Bill Alge – Mid-American  
Bob Bassett – Big 10  
Land Clark – Mt. West  
Tom DeJoseph – ACC  
Jon Bible – Big 12  
Hugh Campbell – Big East  
Dave Epperley – CUSA

Website: [www.nadfo.org](http://www.nadfo.org)



**NATIONAL ASSOCIATION  
OF DIV. IA FOOTBALL  
OFFICIALS**

([www.nadfo.org](http://www.nadfo.org))

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**Past President**

Jon Bible  
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**Secretary/Treasurer**

Jack Folliard  
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**NADFO Board Meeting – January 31, 2009 – Dallas**

**Attending:** Conference Representatives:

Tom DeJoseph (ACC); Bob Bassett (Big 10); Jon Bible (Big 12); Hugh Campbell (Big East); Dave Epperley (CUSA); Bill Alge (MAC); Land Clark (Mt. West); Jack Folliard (Pac 10); Ken Huffines (Sunbelt); Mike Mothershed (Pac 10)

**1. Review of NADFO's History:** Started with a gathering of all Division 1A association leaders in Dallas in 2003. Jack Folliard and Dick Honig presented their vision of an organization of Division 1A football officials to represent our interests and issues on a national basis. Many successes including acceptance by the NCAA and conference commissioners/supervisors; placement of an active official as consultant to the Rules Committee; representative attendance at several national NCAA football meetings and other services to our membership.

**2. Teleconference with Dave Parry - National Coordinator:** Dave reviewed the following items of interest from the national perspective:

a. Dave retired from his longtime service as the Big 10 coordinator and is currently the National Coordinator reporting to the CFO's Board of Managers which includes Commissioners of FBS and FCS conferences.

b. Dave thanked NADFO for their contributions and emphasized the importance of our organization as representing officials at the highest collegiate level. As the CFO develops from its infancy, he believes NADFO's role will continue to grow in importance on the national scene.

c. A review of the 34 bowl games indicated all were well officiated with a minimum number of issues. Dave mentioned an emphasis on appearance and fitness. There were a few instances of officials not appearing in good shape and having difficulty covering the field. Another concern was the inconsistency of unsportsmanlike conduct fouls. He plans to implement a system allowing coaches to evaluate bowl crews.

Bowl Fee schedule 2009-12:

BCS:	\$2000, \$2100, \$2200, \$2300
Non-BCS:	\$1650, \$1725, \$1825, \$1925

Dave mentioned the need for an adjustment in pay for replay officials as their compensation has been too low. The CFO will emphasize more replay consistency regarding "competitive impact" and "indisputable video evidence."

- d. The second National Replay Clinic will be held in Chicago on 8/15/09.
- e. The Board of the CFO will push for consistency in the application of published mechanics, interpretations and philosophies designed to eliminate the attitude that "Well, in our conference we don't call it that way." Dave asked that we continue to urge our membership to adopt and implement the "everyone on the same page" goal of the CFO.
- f. The CFO is planning a major website presence to include registration of officials, a national testing program and multi-media training materials.
- g. Dave indicated that a small number of officials lost their tentative bowl assignments (including one in line for a BCS bowl assignment) because they did not return the background check form in a timely manner.
- h. Dave will expand the Accountability Game DVD program as the feedback was quite positive.
- i. **"Regionalization":** There will be two major combination clinics next year involving 5 conferences in Dallas and 4 in Greensboro. Blended crews have not been picking up momentum, as the conferences seem to be moving more slowly.

Neutral crews for high-profile games are still very much on the table. The involved AD's would need to waive crew assignment provisions in existing game contracts and then request Dave to assign a neutral crew. A balancing effort would be made to insure that conferences losing assignments would receive commensurate assignments elsewhere.

j. The Rules Committee changed its process for selecting its active official consultant. Coordinators submit nominees, and the Committee makes the selection. Since the committee includes equal number of members from all three divisions, it was felt that automatically accepting a NADFO board member excludes officials from non-FBS divisions. While disappointed that we're no longer involved in the selection process, the Board is pleased that we accomplished our primary goal of institutionalizing an active official participating in the rules making process. Dennis Hennigan of the Big East was selected to attend this year's meeting. It is likely the Rules Committee will change its meeting schedule and rule book publication to every two years.

k. The Board of Managers will select 3 new members in July.

l. On the topic of the image of officials and education of the media, Dave reported it has always been a struggle with the media. A seminar is held for broadcast media prior to each season, not well attended, however. Some

conferences have established a communications system with the producer for on-air corrections of announcers' misinformation. Efforts will continue to educate the broadcast media.

**Summary:** All were encouraged by Dave's strong support of NADFO and its value. He concluded by stating it "would be foolish" not to get input from NADFO on the many issues facing the CFO.

**4. Conference Compensation:** Jack will circulate the conference compensation spreadsheet for updating and distribution.

**5. Future of NADFO:** An excellent discussion took place in light of Dave Parry's comments as to the role and future of NADFO. All agreed that NADFO is very important as the only entity representing our interests. Without NADFO there would be no annual conference with the National Coordinator, no meeting of association leaders to share common issues and initiatives, no representative group for the CFO and the NCAA to consult with regarding information/ideas/suggestions from active officials; no sharing of compensation schedules to assist in our negotiations with our conferences, as well as many other services – current and potential.

One factor detracting from our influence is the absence of the WAC and the SEC. Efforts will be made to encourage their participation.

**6. Organizational Restructuring:** The original organizational structure was centered on an Executive Director model where the ED managed the day-to-day affairs of NADFO, was the spokesperson of the organization reporting to the full board. In 2007, we moved to a President/Officers model eliminating the ED position. We have since learned that the current structure tends to widely spread the responsibilities such that it is difficult to have clear direction, consistency and function.

We discussed the difficulty facing many NADFO leaders, as active officials, to assert positions beneficial to its membership but which might strain relationships with their supervisors. One solution would be to retain a retired well recognized official as our Executive Director and make that a nominally compensated position. There was strong support for returning to the ED structure and the board will continue its discussions in the following weeks.

**7. Finances:** Jack reviewed the finances. NADFO's capitalization has reached adequate levels. Dues will be reduced to \$5 per association member for 2009.

**Next meeting: Saturday, January 23, 2010 - Dallas**